



List of Materials



Consultation List

List of families to approach



Introductory Talking Points

- Purpose of visit/consultation
- Concept of IR
- Doomadgee JR Project
- GJ's role
- Getting everyone involved and what role you can play
- Confidentiality



JR Concept

Explains concept of JR on one page



GJ's JR Roadmap

Explains GJ's JR Project at a high level



Data Visuals

Government data snap shots which tell a story about the current situation in Doomadgee and the need for a new approach



Frequently Asked Questions

A list of questions that consultation participants may ask and possible answers to those questions



Form for Meeting Notes Including Questions

Note taking forms for recording information gathered



Survey Form

To gather data/information on key questions which we can put together to tell a story to share back with Doomadgee community (in addition to or instead of taking notes using the note taking form)









1. Consultation List

Please select a good cross section of clan groups, family groups, age groups and gender

Who will conduct	Which Family Group	Member representative	Which families within	n that family group
Allan				
Preston				





2. Talking Points

Preliminary Comments

We are looking to engage the community around the Justice Reinvestment Project that I am leading with [Preston/Allan].

I'll explain what it is about.

The community
engagement aims to:

What is Justice

Reinvestment?

- build an understanding of Justice Reinvestment across the community
- get your feedback on what you want to see moving forward which will go into the Strategy and Action Plan and
- get community on board with the Project and what it might look like for Doomadgee.
- It is a new way of working that shifts power and decision making to Doomadgee to determine the best way for people in Doomadgee to avoid the justice system and improve justice outcomes for them.
- It is a carefully planned approach that is designed to be here for the longterm
- It looks at the underlying problems which lead to people going to jail and designs strategies to address those problems
- It looks at the whole system not just one aspect of it and it asks the system to think differently about the issues and to listen to us
- Decisions will be made based on your stories and on information that we can get from government about Doomadgee
- Over time it will involve getting the government to reinvest the large amounts of money that get spent putting our people in prison instead on initiatives that we design that we know will get better outcomes

GJ has been engaged by the Australian Government to run the JR Project

As you know GJ is a Doomadgee controlled organisation that aims to be the voice for community to get better outcomes for our people (e.g. in health and justice)

The purpose of coming to you today is to share what we are doing and start to get your input and ideas

I'm going to give you more detail about

- Justice Reinvestment (JR) and
- Doomadgee's own JR Project

Unless you tell me otherwise GJ will keep confidential any stories you tell me but we will combine all the feedback and share what we hear from everyone with everyone in the community who is interested

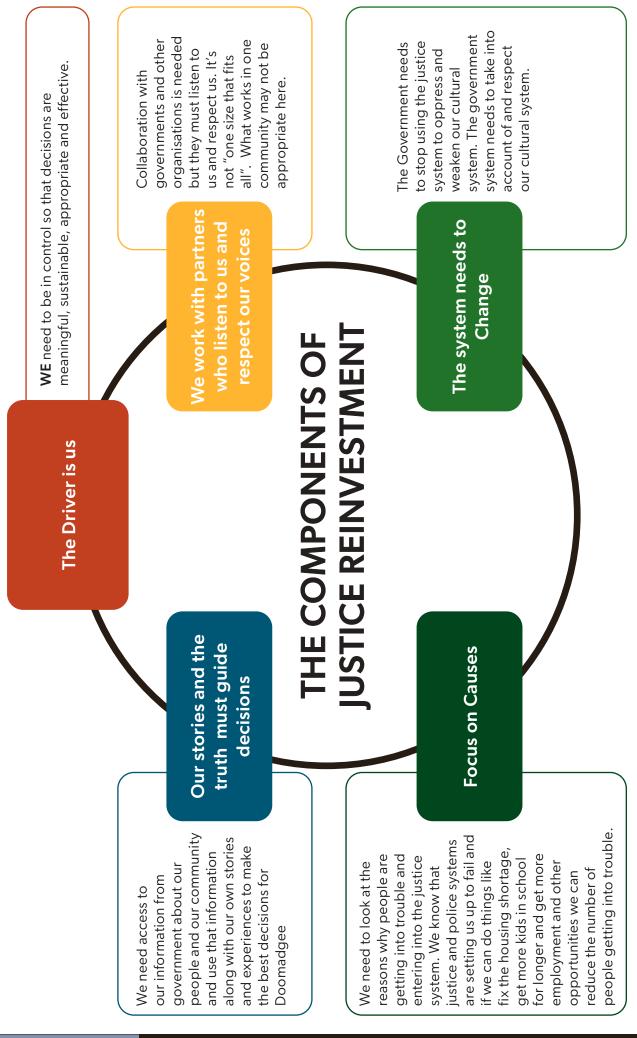
We would love you to get involved and for you to share what is happening with the rest of your family





3. Components of JR?

The following are the key components of JR (with more detail and examples in the table below):



The Driver is Doomadgee

:hey are meaningful Aboriginal families Doomadgee with things happen in n control of how decisions so that **OUR** community appropriate and We need to be making the key and people in sustainable, effective.

isten to us and **Ne work with** oartners who espect our voices and other

needs to change **The system**

system needs to take oppress and weaken the justice system to needs to stop using our cultural system. respect our cultural into account of and he government The Government system.

Focus on causes

in complying with DV onger and get more We know that justice orders in a place like custody, challenges other opportunities shortage, get more fail (e.g. challenges people are getting ike fix the housing at the reasons why and police system parole conditions, is setting us up to we can do things employment and kids in school for entering into the We need to look into trouble and More broadly, if long remand in in meeting bail, iustice system. Doomadgee).

guide decisions Our stories and the truth must

the best decisions for experiences to make our information from community and use our people and our We need access to government about that information own stories and along with our Joomadgee.





getting into trouble.

we can reduce the

number of people











DOOMADGEE JUSTICE REINVESTMENT WORK PLAN

WHERE WE START: JUNE 2024 - DECEMBER 2024

BUILDING UP: JANUARY 2025 - DECEMBER 2025

LOOKING FORWARD: JANUARY 2026 - JUNE 2026

SETTING US UP STRONG FOR OUR COMMUNITY TO LEAD

LOOKING AT THE SYSTEM AND MAKING IT WORK FOR DOOMADGEE

BACK ON COUNTRY - BUILDING OUR FUTURE

OBS FOR LOCAL PEOPLE AS CULTURAL CONSULTANTS

OUR OWN DATA AS OUR STORY - BUILDING COMMUNITY DATA AND DATA SKILLS

SETTING US UP STRONG FOR OUR

COMMUNITY TO LEAD

BUILDING OUR FOUNDATIONS AND A DOOMADGEE WAY OF

- SETTING UP A GJ COMMITTEE TO SUPPORT OUR COMMUNITY TO LEAD AND MAKE DECISIONS
- COMMUNITY VOICES AT THE CENTRE OF OUR WORK
- TELLING OUR STORY ABOUT WHAT OUR COMMUNITY NEEDS AND WHO WE ARE - OUR COMMUNITY DATA
- LEADERSHIP, GOVERNANCE AND OTHER WORKSHOPS BUILDING OUR SKILLS TO DRIVE CHANGE THROUGH

LOOKING AT THE SYSTEM AND MAKING

IT WORK FOR DOOMADGEE

- LOOKING AT THE SYSTEM NOW AND WHERE IT IS FAILING
- SPEAKING ABOUT OUR STRENGTHS AS A COMMUNITY
- BRINGING TOGETHER OUR STORIES AND DATA TO MAKE THE SYSTEM WORK FOR DOOMADGEE
- DEVELOPING SOLUTIONS FOR OUR COMMUNITY
- BUILDING CONNECTIONS MITH OTHER COMMUNITIES DOING

BACK ON COUNTRY - BUILDING OUR

PLANNING FOR OUR FUTURE BY BRINGING BACK THE BEST OF

- REBUILDING OUR ECONOMIC FUTURE THROUGH CATTLE NDUSTRY DEVELOPMENT AND HORSEMANSHIP
- GETTING OUR KIDS AND FAMILIES BACK ON COUNTRY AWAY
- BRINGING IN OTHER KEY GROUPS TO SUPPORT OUR PLANS
- MEASURING, AND LEARNING FROM, WHAT WE HAVE DONE

Doomadgee Reinvestment Work Plan - 3 Phase

Strong Governance

Setting us up strong for our community to

- Building our Foundations and a Doomadgee way of working We need to set this up for the long term - for our grandchildren.

our community. So our structure with GI has; governance, be transparent and driven by Therefore it needs to have strong

- Members who represent nominated families from our community (about 22 family groups and growing)
 - keeping GJ on track for the members Kerry-Anne) who are responsible for A Board (Kenny, Murray, Atlanta, and their families
- Committee (see members below) A Justice Reinvestment Steering who are guiding the work
- Clarry and Barry are leading the work from a cultural perspective
 - Allan and Preston are co-leading and driving the work

Berkeley is helping us manage the

- get everyone involved from all parts We want to hear from everyone and of the community
- We will report back and continue to engage with community



develop plan for Doomadgee Proper information used to

for Doomadgee

- Doomadgee leading the changes to the

Gathering our stories and relevant information about Doomadgee and how the system is operating must guide decisions

We need to;

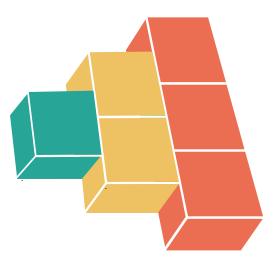
- listen to you and your stories and ideas
- 1. what is happening and how it could be improved
- what are our strengths
- worked that we could bring back what happened in the past that
- government about our community and our people which might help point us in the Collect relevant information from the right direction
- Listen to and work with other communities to share ideas and learn from them



Back on Country and other

programs back on country including cattle industry development and horsemanship **Back on Country – Building our Future** Rebuilding our economic future through

- Getting our kids and families back on
- Invite other organisations in to work with us and support our plans
 - Measure what we do and learn how to do it even better





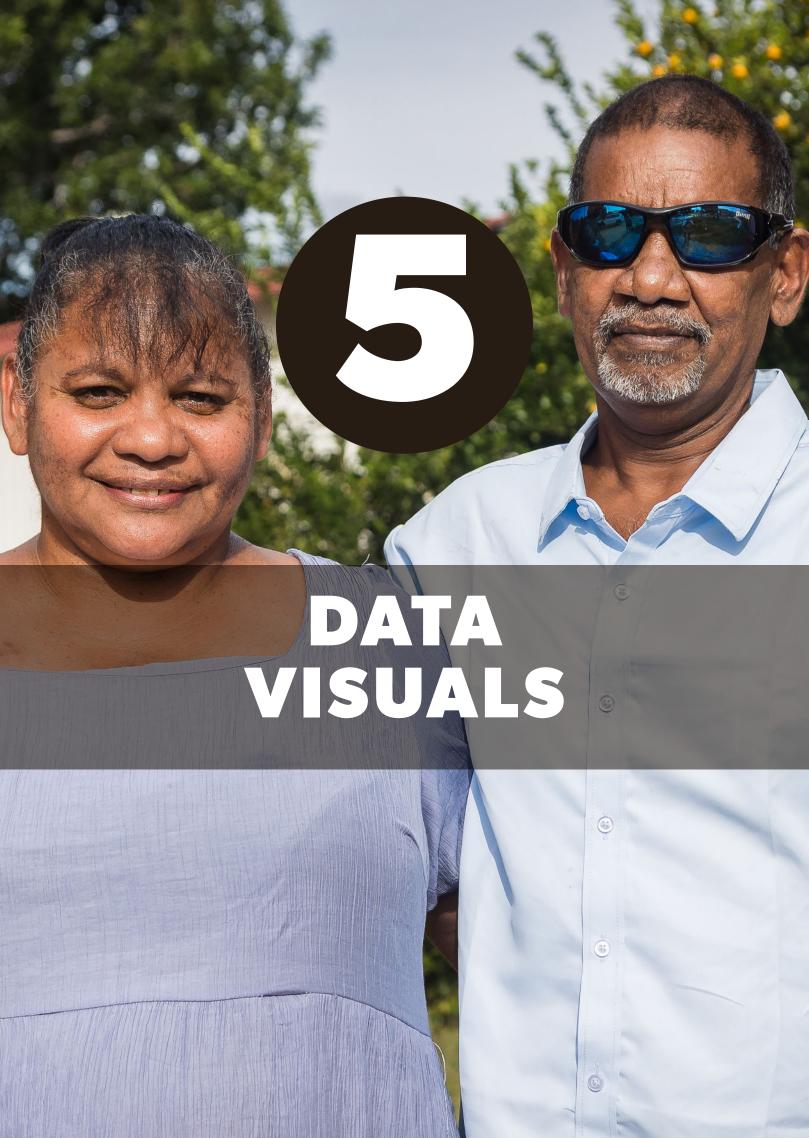


Circuit Breaker Initiatives - On this journey we will also start Circuit Breaker initiatives for example:

- Doomadgee United rugby league team,
- Other initiatives such as;
 - 1. Working with the Justice Group
 - 2. garden maintenance,
 - 3. youth hub,
 - 4. other initiatives (e.g. leather craft).

Justice Reinvestment Steering Committee:

JRSC Member	Terms of Reference for JRSC:
	WE: 1. LOVE AND RESPECT EVERYONE 2. WILL SHOW UP WITH HONESTY AND DIGNITY 3. ARE JOYFUL AND PROUD OF
	4. STRENGTHEN OUR PEOPLE TO LEAD 5. USE LOCAL KNOWLEDGE TO CREATE THE RIGHT PATHWAYS

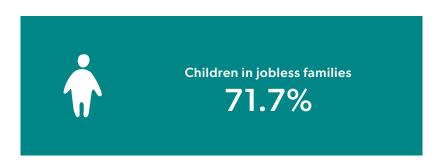




All data in this section is based on 2021 Census and therefore has limitations.

Children in jobless families

These data include information about couple and single parent families where no parent(s) was working (referred to as jobless families) from the 2021 Census. Only families with children aged 0 to 14 years and dependent students aged 15 to 24 years are included. This is based on dependent children and families by place of enumeration.



Doomadgee (S) LGA

- 71.7% of dependent children in families with Aboriginal and/or Torres Strait Islander persons were from jobless families
- There were no non-Indigenous jobless families

Queensland

- 33.0% of dependent children in families with Aboriginal and/or Torres Strait Islander persons were from jobless families
- 9.6% of dependent children in non-Indigenous families were from jobless families

Highest level of schooling completed

These data are from the 2021 Census of Population and Housing question 'What is the highest year of primary or secondary school the person has completed?'. This is based on persons aged 15 years and over by place of usual residence.



Doomadgee (S) LGA

- 10.8% of Aboriginal and Torres Strait Islander persons aged 15 years and over had completed Year 12 or equivalent
- 74.4% of non-Indigenous persons aged
 15 years and over had completed Year
 12 or equivalent

Queensland

- 43.6% of Aboriginal and Torres
 Strait Islander persons aged 15 years
 and over had completed Year 12 or
 equivalent
- 61.1% of non-Indigenous persons aged 15 years and over had completed Year 12 or equivalent

Non-school qualifications

Non-school qualification information describes the highest non-school qualification (e.g. bachelor degree, diploma) completed as stated in the 2021 Census of Population and Housing. This is based on persons aged 15 years and over by place of usual residence.



Doomadgee (S) LGA

- 18.9% of Aboriginal and Torres Strait Islander persons aged 15 years and over had a non-school qualification
- 87.8% of non-Indigenous persons

Queensland

- 45.6% of Aboriginal and Torres Strait Islander persons aged 15 years and over had a non-school qualification
- 61.1% of non-Indigenous persons aged 15 years and over had a nonschool qualification

Year 12 or above attainment (20 to 24 years)

Year 12 or above attainment is a Closing the Gap measure. These data include information on the education and training levels of young adults aged 20-24 years. This topic describes the number of people who had attained either a year 12 or non-school qualification at AQF Certificate III or above qualification and is based on persons by place of usual residence.



Doomadgee (S) LGA

- 22.3% of Aboriginal and Torres Strait Islander persons aged 20 to 24 years had attained either a year 12 or non-school qualification at AQF Certificate III or above
- 100.0% of non-Indigenous persons aged 20 to 24 years had attained either a year 12 or non-school qualification at AQF Certificate III or above

Queensland

- 75.0% of Aboriginal and Torres Strait Islander persons aged 20 to 24 years had attained either a year 12 or or nonschool qualification at AQF Certificate III or above
- 91.9% of non-Indigenous persons aged 20 to 24 years attained either a year 12 or or non-school qualification at AQF Certificate III or aboveover had a non-school qualification



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Tertiary qualifications (25 to 34 years) Closing the gap: Target 6

Tertiary qualifications is a Closing the Gap measure. These data include information on the tertiary qualifications of adults aged 25 to 34 years. This topic describes the number of people whose highest qualification was a Certificate III or higher and is based on persons by place of usual residence.



Doomadgee (S) LGA

- 13.8% of Aboriginal and Torres Strait Islander persons aged 25 to 34 years had a Certificate III or higher qualification
- 81.6% of non-Indigenous persons aged 25 to 34 years had a Certificate III or higher qualification

Queensland

- 47.2% of Aboriginal and Torres Strait Islander persons aged 25 to 34 years had a Certificate III or higher qualification
- 72.6% of non-Indigenous persons aged 25 to 34 years had a Certificate III or higher qualification

Working, studying or training (15 to 24 years) Closing the gap: Target 7

Working, studying or training is a Closing the Gap measure. Young people can be involved in a combination of working and learning activities. To be fully engaged in work or learning, a young person would be doing one of the following:

- have a full-time job,
- in full-time education or training,
- have a job and be in education or training.
 These data are based on place of usual residence.

Щ

Fully engages in work stydy or training

14.7%

Doomadgee (S) LGA

- 14.7% of Aboriginal and Torres Strait Islander young people (aged 15 to 24 years) were working, studying or training
- 75.0% of non-Indigenous young people (aged 15 to 24 years) were working, studying or training

Queensland

- 58.1% of Aboriginal and Torres Strait Islander young people (aged 15 to 24 years) were working, studying or training
- 77.9% of non-Indigenous young people (aged 15 to 24 years) were working, studying or training

Employment Closing the gap: Target 8

Employment is a Closing the Gap measure. These data include information on the percentage of adults aged 25 to 64 years who were employed. The employment status of persons aged 15 to 24 years is also reported. This topic is based on persons by place of usual residence.



Percentage of adults aged 25 to 64 years who were employed

21.3%

Appropriately sized housing Closing the gap: Target 9

Appropriately sized housing is a Closing the Gap measure. Appropriately sized houses are those that do not need additional bedrooms to accommodate the people living there. The measure reports the number and percentage of people people who were at home on Census night living in dwellings that do not require additional bedrooms. It is applicable to occupied private dwellings. These data should be interpreted with caution, as for some regions, less than 70% of usual residents were at home on Census night. Refer to topic explanatory notes for further information.

People living in appropriately sized hoursing

37.6%

Doomadgee (S) LGA

- 21.3% of Aboriginal and Torres Strait Islander adults aged 25 to 64 years were employed and 8.5% of **Aboriginal and Torres Strait Islander** young people aged 15 to 24 years were employed
- 101.2% of non-Indigenous adults aged 25 to 64 years were employed and 100.0% of non-Indigenous young people aged 15 to 24 years were employed

Queensland

- 57.2% Aboriginal and Torres Strait Islander persons aged 25 to 64 years were employed and 45.6% of Aboriginal and Torres Strait Islander persons aged 15 to 24 years were employed
- 78.5% non-Indigenous persons aged 25 to 64 years were employed and 64.9% of non-Indigenous persons aged 15 to 24 years were employed

Doomadgee (S) LGA

- 37.6% of Aboriginal and/or Torres Strait Islander persons were living in appropriately sized housing
- 89.6% of non-Indigenous persons were living in appropriately sized housing

Queensland

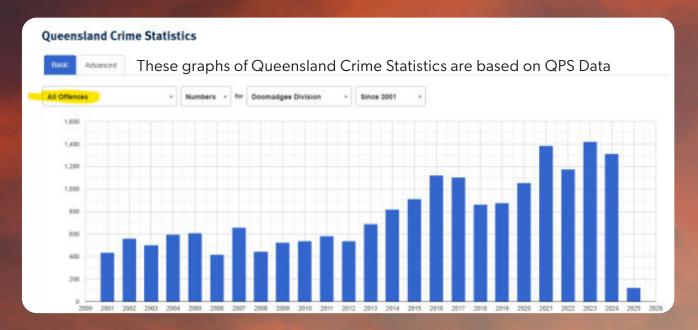
- 81.2% of Aboriginal and/or Torres Strait Islander persons were living in appropriately sized housing
- 94.8% of non-Indigenous persons were living in appropriately sized housing

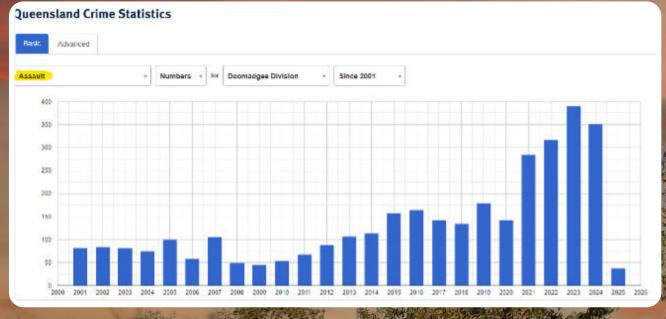


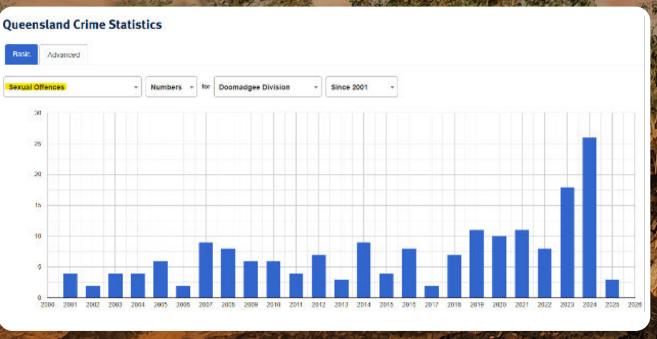




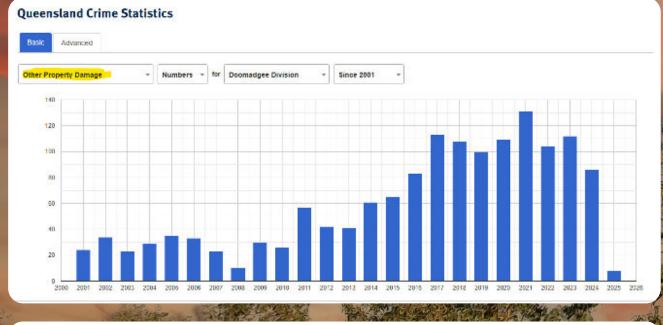


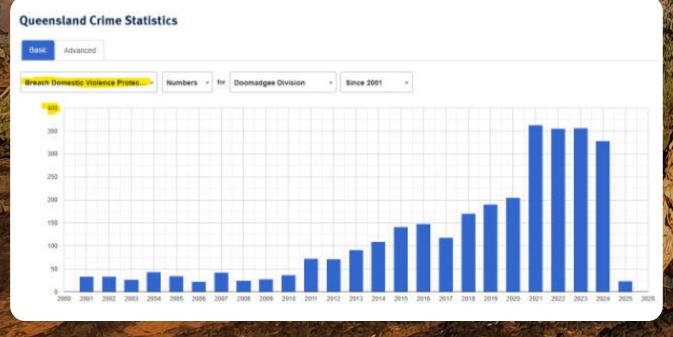




















Answers to questions we might get asked

How does this JR Project help us if we are a family that doesn't have anyone in contact with the Justice System?

The JR Project will help the whole of the Doomadgee community whether or not anyone in your family has had contact with the justice system. For example it will hopefully lead to:

- Less trouble in town
- Less risk of your kids and grandkids getting caught up in the justice system
- More employment opportunities in and around Doomadgee
- Strengthening connection to culture

What do I need to do if I'd like to get involved?

- As a start we would like to get your feedback today
- We would like you to come to a community meetings and events when we report back on the results of this community engagement
- We would like to you to meet with us again during further stages of consultation
- There will be other opportunities to get involved in activities that commence under this project (such as community service, court participation, supervising). If you are interested in something in particular please let us know as we'd love your support.

Why is GJ doing this work?

- GJ has been contracted by Australia's Attorney General, along with about 25 other communities around the country, to undertake a JR project for Doomadgee.
- GJ is here to play a role in giving voice to community for things to be done better in Doomadgee
- Achieving better justice outcomes is one area that GJ's members have said is important to them given the number of families in Doomadgee affected by the justice system often unfairly

When will we start to see action?

- We want to make sure that we listen carefully to community voices and take them into account in the steps we take as we move forward.
- We also want to make sure that the backbone of this work is set up strong so we will continue to work on strengthening our governance.
- We want to gather more data from the government and community stories on issues that are most important to help us make the right decisions
- We need to put all that together to share it back with the community and make sure that the steps that we take are what the community wants
- That means that a lot of work will continue behind the scenes before we start to take big steps which are more visible.
- That said there are initiatives that will be more visible like improved engagement with the Justice Group and the Police and establishment of the Doomadgee United Rugby League team which are little steps on our journey.

How did you select the Justice Reinvestment Steering Committee?

- We tried to get a good cross section of the community, for example, in terms of
 - 1. location around Doomadgee,
 - 2. family representation,
 - 3. those that have had family members in contact with the justice system,
 - 4. those that have been involved in the justice group
- If you or someone you know would like to be involved please let me know.



Answers to questions we might get asked

Where has the money come from to do this work?

- The money has come from the Commonwealth Attorney General's department under a grant that was made to GJ for Doomadgee.
- We are lucky to be one of about 25
 Aboriginal communities around Australia receiving this funding.
- Many many communities were unsuccessful in getting funding

How long is this project going for?

- The current project is funded until 30 June 2026
- By that time we will develop a long term strategy that will take us forward into to future beyond that date
- We hope that the systems and strategies that we put in place will be here for our children, grandchildren and beyond

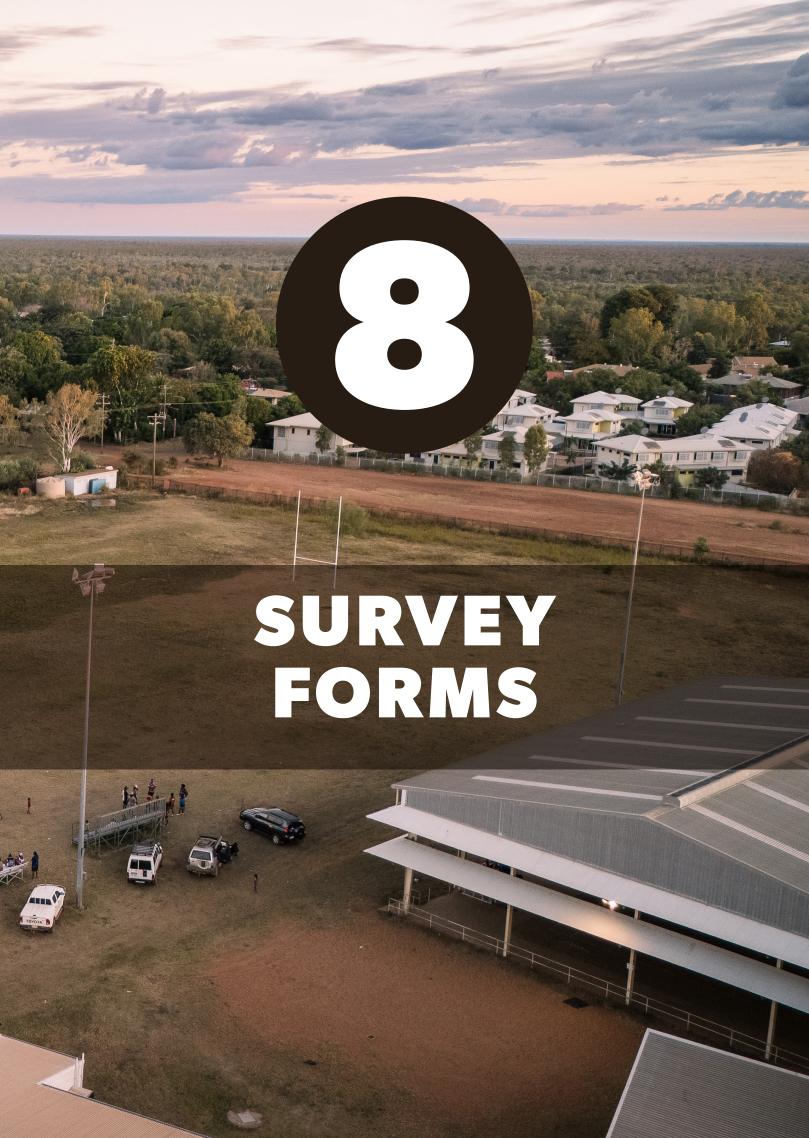






Form for Meeting Notes including questions

Co-Lead conducting meeting	Preston Johnny/Allan Geo	rge		
Date & Time	April/May 2025			
Family group				
Consultation with				
Age bracket	Circle one: (a) under 18,	(b) 18-30,	(c) 31-50,	(d) Over 50
Gender	Circle one or both: M/F			
Responses to Questions:				
Why are people getting into trouble?				
Why are people going to prison?				
What worries you most about our people getting into trouble?				
What worries you most about our people getting locked up?				
 What can we do/what is the solution to help stop people going to prison (including things we did in the past)? 				
What would you like to see happen to these people instead?				
Where should we be investing more \$\$ instead of where the \$\$ are going now?				
What would improve the Court System most to get more sensible outcomes for our people appearing before Court?				
What strengths does Doomadgee have that can help people stay out of detention or prison				
Other feedback/comments				





8. Survey Forms

Survey - April/May 2025 Gunawuna Jungai's Justice Reinvestment (JR) Project in Doomadgee.

JR is a new way of working that shifts power and decision making to Doomadgee to determine the best way to avoid the justice system and improve justice outcomes Doomadgee people. Ultimately it is hoped that money saved from reducing rates of imprisonment will be invested back into the community.

Questions How old are you?	Answers Age Bracket	Check
,		one
	Under 18	
	18-30	
	31-50	
What are your biggest worries a	Over 50 bout young people from Doomadgee offending?	Choose 3 boxes
I worry about the future for these y	young people	
	vill lose connection with their culture	
	losing connection to their home and families	
I worry that they might end up in c	-	
I worry about what will happen to	·	
·	and our community of locking people up	
I sometimes don't feel safe in my c		
·	elves physically (including suicide)	
· · · · · · · · · · · · · · · · · · ·	ffences on their victims physically or through trauma	
It makes our community and our ye	oung people look bad	
	bout people from Doomadgee getting locked up?	Choose 3 boxes
It weakens our community and fan	nilies	
It makes our community and our p	eople look bad	
Being locked up makes life hard for education or a good job). A crimin	or young people with a criminal history (like getting a good nal history can be hard to remove	
Too many Aboriginal people are g		
I worry about what will happen to		
I worry that being in the prison sys	tem and offending becomes normal for them	
	on to their culture	
I worry that they will lose connecti		
I worry that they will lose connection I worry about them losing connections.	tion to their home and families	

What are the main background reasons people from 10-17 years of age from Doomadgee are committing offences	Choose 3 Boxes below
Family problems	
Feeling lost or not feeling good inside	
Drugs	
Alcohol	
No work or not going to school	
Problems in school	
The people that they spend time with or try to influence them	
Boredom – not enough meaningful activities for them to do	
Money problems/financial disadvantage	
They have lost connection to their home and families	
Specify any other main background raises	
What are the main background reasons people from 18-25 years of age from Doomadgee are committing offences	Choose 3 Boxes below
	3 Boxes
are committing offences	3 Boxes
Problems with family other than their partner	3 Boxes
Problems with family other than their partner Problems with their partner	3 Boxes
are committing offences Problems with family other than their partner Problems with their partner Feeling lost or not feeling good inside	3 Boxes
are committing offences Problems with family other than their partner Problems with their partner Feeling lost or not feeling good inside Drugs	3 Boxes
are committing offences Problems with family other than their partner Problems with their partner Feeling lost or not feeling good inside Drugs Alcohol	3 Boxes
are committing offences Problems with family other than their partner Problems with their partner Feeling lost or not feeling good inside Drugs Alcohol No work or missing out on work or education or training opportunities	3 Boxes
are committing offences Problems with family other than their partner Problems with their partner Feeling lost or not feeling good inside Drugs Alcohol No work or missing out on work or education or training opportunities The people that they spend time with or try to influence them	3 Boxes
are committing offences Problems with family other than their partner Problems with their partner Feeling lost or not feeling good inside Drugs Alcohol No work or missing out on work or education or training opportunities The people that they spend time with or try to influence them Boredom – not enough meaningful activities for them to do	3 Boxes

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What are the main background reasons people from 25-35 years of age from Doomadgee are committing offences	Choose 3 Boxes below
Problems with family other than their partner	
Problems with their partner	
Feeling lost or not feeling good inside	
Drugs	
Alcohol	
No work or missing out on work or education or training opportunities	
The people that they spend time with or try to influence them	
Boredom – not enough meaningful activities for them to do	
Money problems	
They have lost connection to their home and families	
What can we do /what are the best solutions to bein ston people going to prison (including	Choose
What can we do/what are the best solutions to help stop people going to prison (including things we did in the past)?	Choose 3 Boxes
things we did in the past)?	
things we did in the past)? Strong families and more support for them	
things we did in the past)? Strong families and more support for them Strong community leadership and support	
things we did in the past)? Strong families and more support for them Strong community leadership and support Better ways to connect to culture	
things we did in the past)? Strong families and more support for them Strong community leadership and support Better ways to connect to culture Better schooling and educational opportunities	
things we did in the past)? Strong families and more support for them Strong community leadership and support Better ways to connect to culture Better schooling and educational opportunities Better job and economic opportunities including enterprise (Including social enterprises)	
things we did in the past)? Strong families and more support for them Strong community leadership and support Better ways to connect to culture Better schooling and educational opportunities Better job and economic opportunities including enterprise (Including social enterprises) More opportunities to get out on Country	
things we did in the past)? Strong families and more support for them Strong community leadership and support Better ways to connect to culture Better schooling and educational opportunities Better job and economic opportunities including enterprise (Including social enterprises) More opportunities to get out on Country More opportunities to do other things	

What would improve the Court System most to get more sensible outcomes for our people appearing before Court?	Choose two
A better understanding of culture by the Court	
More accessible/better quality legal representation	
Not having forced to plead guilty to get representation	
More active and effective involvement representation from local elders	
More flexible bail/parole options and options other than prison where the person can stay in the community and do community service work	
More active involvement and representation from local young people	
Sharing a copy of bail and parole conditions with a local committee to provide support to minimise risk of breach	
Do you have any ideas you'd like to share about this	
What strengths does Doomadgee have that can help people stay out of detention or prison	Check as many as you like
Close connection to culture	
Strong & close families	
Strong community leaders	
Good programs for young people	
Good supports for young people at risk	
Close proximity to large and varied areas of Country (including for hunting and fishing)	
Knowledge of old ways and activities which could be revived (horsemanship, leatherwork, bushtucker, butchering)	
Specify other strengths you think are important:	
Do you have any ideas you'd like to share?	
Do you have any other thoughts you would like to share?	



